



Candidate Qualifications | 2026 Board of Directors Election

The Board of Directors is the supreme governing body of the Society under the laws of the State of Illinois. They govern, set policy, advise, provide valuable direction and help guide this growing organization. The Society is seeking candidates who bring diversity in gender, age, race, ethnicity, geographic location, and business experience to run for the Board.

Board of Directors' Responsibilities

- Perform such duties as specified in the Bylaws and Committee Charters
- Evaluate the performance of the Society and Chief Executive Officer in relation to KSKJ Life's strategic goals
- Attend all quarterly board meetings, conference calls, and all assigned committee meetings; prepare and participate in those meetings
- Monitor financial and business objectives, budgets, major plans and actions, major financial commitments, and surplus and capital adequacy for the Society
- Review regulatory, compliance, and legal issues
- Assume personal fiduciary responsibility for the financial performance and compliance of KSKJ Life
- Complete all required and recommended training and development activities
- Must be reasonably available to travel for KSKJ Life business

Bylaw Requirements [see Section 7; 704]

To be eligible for nomination, election and serve as an elected Director, a member must:

- Be a beneficial member of the Society in good standing
- Be a baptized Christian
- Be at least 25 and less than 70 years of age as of January 1 in the year of election
- Not be a current officer, director, employee, or life insurance/annuity agent of any other fraternal benefit society or life insurance company. This provision shall not apply to any individual who was a Director of the Society as of June 1, 2020.
- Not be a current or former employee or agent/subagent of the Society (a "Disqualified Individual") or an immediate family member (parent, spouse, natural or adopted child or sibling) of a Disqualified Individual. A former employee or agent/subagent of the Society will cease to be a Disqualified Individual upon the expiration of three (3) years from the termination of their most

recent period of service for the Society. This provision shall not apply to an agent of the Society designated by the Society as a part-time fraternal agent.

- Not have been convicted of a felony and have no criminal history other than matters determined insignificant by the Election Committee, such as a minor traffic violation
- Not have been removed from office for cause by action of the Board of Directors
- Have affirmed a willingness to participate in educational seminars and programs that provide orientation, training, and instruction in matters such as board duties and responsibilities, life insurance and financial matters and the structure and regulation of fraternal benefit societies.
- Have a sufficient background, to enable the individual to comprehend and take an active role oversight of the Society's operations
- Meet all additional qualifications for Directors adopted by resolution approved by the Board of Directors prior to the call for candidates; and
- Meet all qualifications as required by the Insurance Code of Illinois and any rules promulgated by the Illinois Director of Insurance for fraternal benefit society directors.

Additional Qualification:

- Candidate must be a US citizen.

These candidates should also possess some of the core competencies that the Board unitedly must possess to lead this complex organization. These competencies include:

- Ability to communicate
- Industry knowledge
- Business judgement
- Management
- Leadership
- Vision
- Strategy
- Financial Literacy
- Accounting